

# EXHIBIT A

## 2025 Salary Law Enforcement Management (DSA)

Class Title	RANGE		A
<b>District Attorney Investigator</b> (DSA 60-E + 10 %)	<b>1</b>	Hourly	\$ 64.3215
		Bi-weekly	\$ 5,145.72
		monthly	\$ 11,149.06
		Annual	\$ 133,788.74
<b>Chief District Attorney Investigator</b> (DSA 60-E + 20 %)	<b>2</b>	Hourly	\$ 70.1689
		Bi-weekly	\$ 5,613.51
		monthly	\$ 12,162.61
		Annual	\$ 145,951.36
<b>Sheriff's Lieutenant</b> (DSA 60-E + 41 %)	<b>3</b>	Hourly	\$ 82.4485
		Bi-weekly	\$ 6,595.88
		monthly	\$ 14,291.07
		Annual	\$ 171,492.84

DSA 60-E = \$121,626.13

\$121,626.13

COLA 7% Effective 11.24.2024

**Supplemental compensation based on POST certification as follows:**

Five percent (5%) of base pay for possession of an Intermediate POST Certificate; or

Seven and one-half percent (7.5%) of base pay for possession of an Advanced  
or Supervisory POST Certificate;

Where multiple certifications are held, only the higher applicable percentage shall be applied.

## 2026 Salary Law Enforcement Management (DSA)

Class Title	RANGE		A
<b>District Attorney Investigator</b> (DSA 60-E + 10 %)	<b>1</b>	Hourly	\$ 66.2512
		Bi-weekly	\$ 5,300.09
		monthly	\$ 11,483.53
		Annual	\$ 137,802.40
<b>Chief District Attorney Investigator</b> (DSA 60-E + 20 %)	<b>2</b>	Hourly	\$ 72.2740
		Bi-weekly	\$ 5,781.92
		monthly	\$ 12,527.49
		Annual	\$ 150,329.89
<b>Sheriff's Lieutenant</b> (DSA 60-E + 41 %)	<b>3</b>	Hourly	\$ 84.9219
		Bi-weekly	\$ 6,793.75
		monthly	\$ 14,719.80
		Annual	\$ 176,637.62

DSA 60-E = \$121,626.13

\$ 125,274.91

COLA 3% Effective 01.01.2026

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## 2027 Salary Law Enforcement Management (DSA)

Class Title	RANGE		A
<b>District Attorney Investigator</b> (DSA 60-E + 10 %)	<b>1</b>	Hourly	\$ 68.2387
		Bi-weekly	\$ 5,459.10
		monthly	\$ 11,828.04
		Annual	\$ 141,936.48
<b>Chief District Attorney Investigator</b> (DSA 60-E + 20 %)	<b>2</b>	Hourly	\$ 74.4422
		Bi-weekly	\$ 5,955.38
		monthly	\$ 12,903.32
		Annual	\$ 154,839.79
<b>Sheriff's Lieutenant</b> (DSA 60-E + 41 %)	<b>3</b>	Hourly	\$ 87.4696
		Bi-weekly	\$ 6,997.57
		monthly	\$ 15,161.40
		Annual	\$ 181,936.76

DSA 60-E = \$121,626.13

\$ 129,033.16

COLA 3% Effective 01.01.2027

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**MONO COUNTY SALARY SCHEDULE****Law Enforcement Management***Effective January 1, 2022*

		STEPS
POSITION TITLE	GRADE	A
District Attorney Investigator (DSA 60 + 10%)		
<i>Monthly</i>	1	\$10,016.00
<i>Bi-Weekly</i>		\$4,622.78
<i>Hourly</i>		\$57.7857
Chief District Attorney Investigator (DSA 60 +20%)		
<i>Monthly</i>	2	\$10,926.00
<i>Bi-Weekly</i>		\$5,042.79
<i>Hourly</i>		\$63.0358
Sheriff's Lieutenant (DSA 60 + 41%)		
<i>Monthly</i>	3	\$10,926.00
<i>Bi-Weekly</i>		\$5,042.79
<i>Hourly</i>		\$63.0358

**MONO COUNTY SALARY SCHEDULE****Law Enforcement Management***Effective January 1, 2023*

		STEPS
POSITION TITLE	GRADE	A
District Attorney Investigator (DSA 60 + 10%)		
<i>Monthly</i>	1	\$10,216.00
<i>Bi-Weekly</i>		\$4,715.09
<i>Hourly</i>		\$58.9396
Chief District Attorney Investigator (DSA 60 +20%)		
<i>Monthly</i>	2	\$11,144.00
<i>Bi-Weekly</i>		\$5,143.40
<i>Hourly</i>		\$64.2935
Sheriff's Lieutenant (DSA 60 + 41%)		
<i>Monthly</i>	3	\$11,144.00
<i>Bi-Weekly</i>		\$5,143.40
<i>Hourly</i>		\$64.2935

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**MONO COUNTY SALARY SCHEDULE**  
**Law Enforcement Management**  
*Effective January 1, 2024*

POSITION TITLE	GRADE	STEPS
		A
District Attorney Investigator (DSA 60 + 10%)		
<i>Monthly</i>	1	\$10,420.00
<i>Bi-Weekly</i>		\$4,809.25
<i>Hourly</i>		\$60.1165
Chief District Attorney Investigator (DSA 60 +20%)		
<i>Monthly</i>	2	\$11,368.00
<i>Bi-Weekly</i>		\$5,246.79
<i>Hourly</i>		\$65.5859
Sheriff's Lieutenant (DSA 60 + 41%)		
<i>Monthly</i>	3	\$11,368.00
<i>Bi-Weekly</i>		\$5,246.79
<i>Hourly</i>		\$65.5859

Use the following formulas to calculate Annual, Bi-Weekly and Hourly amounts:

Annual = Monthly X 12

Bi-Weekly = Monthly X 0.46154

Hourly = Monthly / 173.33

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