



AGENDA
BOARD OF SUPERVISORS
AD HOC EMERGENCY MEDICAL SERVICES COMMITTEE
COUNTY OF MONO
STATE OF CALIFORNIA

MEETING LOCATION Lee Vining Community Center, 296 Mattly Avenue, Lee Vining, CA 93541

August 6, 2015

NOTE: In compliance with the Americans with Disabilities Act if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (760) 932-5534. Notification 48 hours prior to the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting (See 42 USCS 12132, 28CFR 35.130).

Full agenda packets are available for the public to review in the Office of the Clerk of the Board (Annex I - 74 North School Street, Bridgeport, CA 93517), and in the County Offices located in Minaret Mall, 2nd Floor (437 Old Mammoth Road, Mammoth Lakes CA 93546). Any writing distributed less than 72 hours prior to the meeting will be available for public inspection in the Office of the Clerk of the Board (Annex I - 74 North School Street, Bridgeport, CA 93517). **ON THE WEB:** You can view the upcoming agenda at www.monocounty.ca.gov. If you would like to receive an automatic copy of this agenda by email, please send your request to Bob Musil, Clerk of the Board: bmusil@mono.ca.gov.

1:00 PM Call meeting to Order

 Pledge of Allegiance

1. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

on items of public interest that are within the subject matter jurisdiction of the Board. (Speakers may be limited in speaking time dependent upon the press of business and number of persons wishing to address the Board.)

2. AGENDA ITEMS

A. Meeting Minutes

Departments: Clerk of the Board

Approval of meeting minutes.

Recommended Action: Approve minutes of the Regular Meeting held on July 16, 2015.

B. EMS Models Workshop

(Bill VanLente) - Interactive workshop led by Bill Van Lente regarding potential EMS models for Mono County. Any additional information or attachments will be distributed at the meeting.

Recommended Action: None.

ADJOURN



**OFFICE OF THE CLERK
OF THE BOARD OF SUPERVISORS**

EMS AD HOC AGENDA REQUEST

Print

MEETING DATE	August 6, 2015	DEPARTMENT	
ADDITIONAL DEPARTMENTS			
TIME REQUIRED		PERSONS APPEARING BEFORE THE BOARD	
SUBJECT	Meeting Minutes		

AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Approval of meeting minutes.

RECOMMENDED ACTION:

Approve minutes of the Regular Meeting held on July 16, 2015.

FISCAL IMPACT:

CONTACT NAME: Helen Nunn

PHONE/EMAIL: x5534 / hnunn@mono.ca.gov

SUBMIT THE ORIGINAL DOCUMENT WITH ATTACHMENTS TO THE OFFICE OF THE COUNTY ADMINISTRATOR **PRIOR TO 5:00 P.M. ON THE FRIDAY 32 DAYS PRECEDING THE BOARD MEETING**

SEND COPIES TO:

MINUTE ORDER REQUESTED:

YES NO

ATTACHMENTS:

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[Draft Minutes 7-16-15](#)

History

Time	Who	Approval
7/27/2015 6:33 PM	County Administrative Office	Yes

7/29/2015 4:58 PM

County Counsel

Yes

7/31/2015 5:04 PM

Finance

Yes



**DRAFT MEETING MINUTES
BOARD OF SUPERVISORS
AD HOC EMERGENCY MEDICAL SERVICES COMMITTEE
COUNTY OF MONO
STATE OF CALIFORNIA**

90 West Granite Ave, June Lake, CA 93529

July 16, 2015

These minutes are meant as a summary only. A copy of the audio file is available in the Clerk's office upon request

Flash Drive	portable
Minute Orders	EMS15-03

1:11 PM Meeting called to Order by Chairman Fesko.

*Present: Chairman Fesko, Lynda Salcido, Dave Robbins, Leslie Chapman, Mike Geary, Frank Frievalt, Bob Rooks, Ralph Lockhart, Rick Mitchell, Rosemary Sachs.
Absent: Dr. Rick Johnson, Fred Stump, Jack Copeland*

*Break: 2:42 p.m.
Reconvene: 2:48 p.m.
Adjourn: 4:02 p.m.*

Pledge of Allegiance led by Chairman Fesko.

1. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

No one spoke.

2. AGENDA ITEMS

A. Meeting Minutes

Departments: Clerk of the Board

Approve minutes of the Regular Meeting held on July 2, 2015.

Rooks moved, Frievalt seconded

Vote: 9 yes; 0 no; Robbins abstained

Note

These draft meeting minutes have not yet been approved by the Ad Hoc EMS Committee

EMS15-03

B. Review Current Salaries and Benefits

Departments: Clerk of the Board

Information regarding current program costs due to salaries and benefits. Any additional information or attachments will be distributed at the meeting.

Leslie Chapman:

- Her understanding of this item was to review the current salary structure. Within salary line item is 40 work week plus 16 OT, holiday pay is 8% of PERSable income. Uniform allowance and maintenance. OT and comp time. Certification pay is \$600/year for employees to cover their own certifications. Benefits include health coverage; the Jan 1 amount is up 21.6%, plus dental, vision, life insurance, and survivors benefits. Other fringe benefits include Medicare, SDI, unemployment, and retiree health. Also offered is a 401(a) agreement with a \$ county match. Side funding: PERS discovered they weren't saving enough money to pay for all retirees, so the County has to pay side fund plus regular retirement payments.
- The back page is tied to a theoretical person who makes \$20/hour to show how the front page breaks down for this person. Self explanatory.
- The total cost to the County is how we have to look at employees.
- Regularly scheduled OT is subject to PERS, unscheduled is not. We need a pool of reserves. 4 reserve employees were added this week. When a shift needs to be covered, first look to reserve employees then to OT employees.
- Typical salary range is about \$17-24 per hour.

Chairman Fesko:

- When talking about salaries, we need to ask what is the true cost per employee?
- You can try to control OT but in reality you will always have some and how do you budget for it? Looking forward, he's trying not to dwell on that, but look at the whole program overall and make it more efficient.
- The budget is slightly less than last year. Just about the same, with a slight increase in revenues, but additional, uncontrollable costs, such as health insurance and PERS costs. He's trying not to get too caught up in the numbers. Need COUNTY WIDE, FISCALLY SUSTAINABLE, HIGH QUALITY (3 goals).

Frank Frievalt:

- He hears "cut the budget, so cut OT". Benefit costs don't multiply with OT. We need to ask when was it cheaper to exercise OT. With shift work, we can't pick up one person and split them across multiple shifts. We should be using OT as long as it's being used responsibly and if it makes financial sense.

Ralph Lockhart:

- Understanding is that Medics work on a 2x24 hour shift schedule, 4 off, 2 on, 4 off work schedule.

C. EMS Models Workshop

Departments: Clerk of the Board

(Bill VanLente) - Interactive workshop led by Bill Van Lente regarding potential EMS models for Mono County. Any additional information or attachments will be distributed at the meeting.

Bill Van Lente:

- Introduced himself, went over handout. Encouraged committee to think outside the norm.

Note

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This is a process, we can move forward even without all the information. Has used this process before and it's worked every time. Any one at any time can call for a process check, to see if we should be where we may have ended up in the discussion.

- Basic approach, besides generating ideas, is we want to diverge as many ideas as we can, then synthesize and combine those ideas. Nice to end up with 3 models to give to supervisors, with pros and cons, or we might find a consensus with only 1 model.
- He doesn't want to start with everything we can't do.
- 1st step is silent writing. Write down things that your best 5 or so ideas for design and model for the program.
- Then reporting of the ideas, clarify the idea to make sure we understand the idea, not debate it.

Frank Frievalt:

- He is assuming his definition of high quality is the same as everyone's.

Lynda Salcido:

- Goals include making sure we meet ICEMA standards for response times.

Ideas were presented by committee members and discussed among the committee.

Chairman Fesko:

- Thank you to Bill and Sue Robbins for volunteering their time.

Next meetings:

8/6 in Lee Vining

8/20 in Lee Vining

9/3

9/17

ADJOURN

ATTEST

TIMOTHY E. FESKO
CHAIRMAN

HELEN NUNN
SR. DEPUTY CLERK OF THE BOARD

Note

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**OFFICE OF THE CLERK
OF THE BOARD OF SUPERVISORS**

EMS AD HOC AGENDA REQUEST

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SUBJECT	EMS Models Workshop		

AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Interactive workshop led by Bill Van Lente regarding potential EMS models for Mono County. Any additional information or attachments will be distributed at the meeting.

RECOMMENDED ACTION:

None.

FISCAL IMPACT:

CONTACT NAME: Helen Nunn

PHONE/EMAIL: x5534 / hnunn@mono.ca.gov

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MINUTE ORDER REQUESTED:

YES NO

ATTACHMENTS:

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No Attachments Available

History

Time

Who

Approval

7/27/2015 6:30 PM

County Administrative Office

Yes

County Counsel

7/28/2015 6:10 PM

Finance

Yes
