

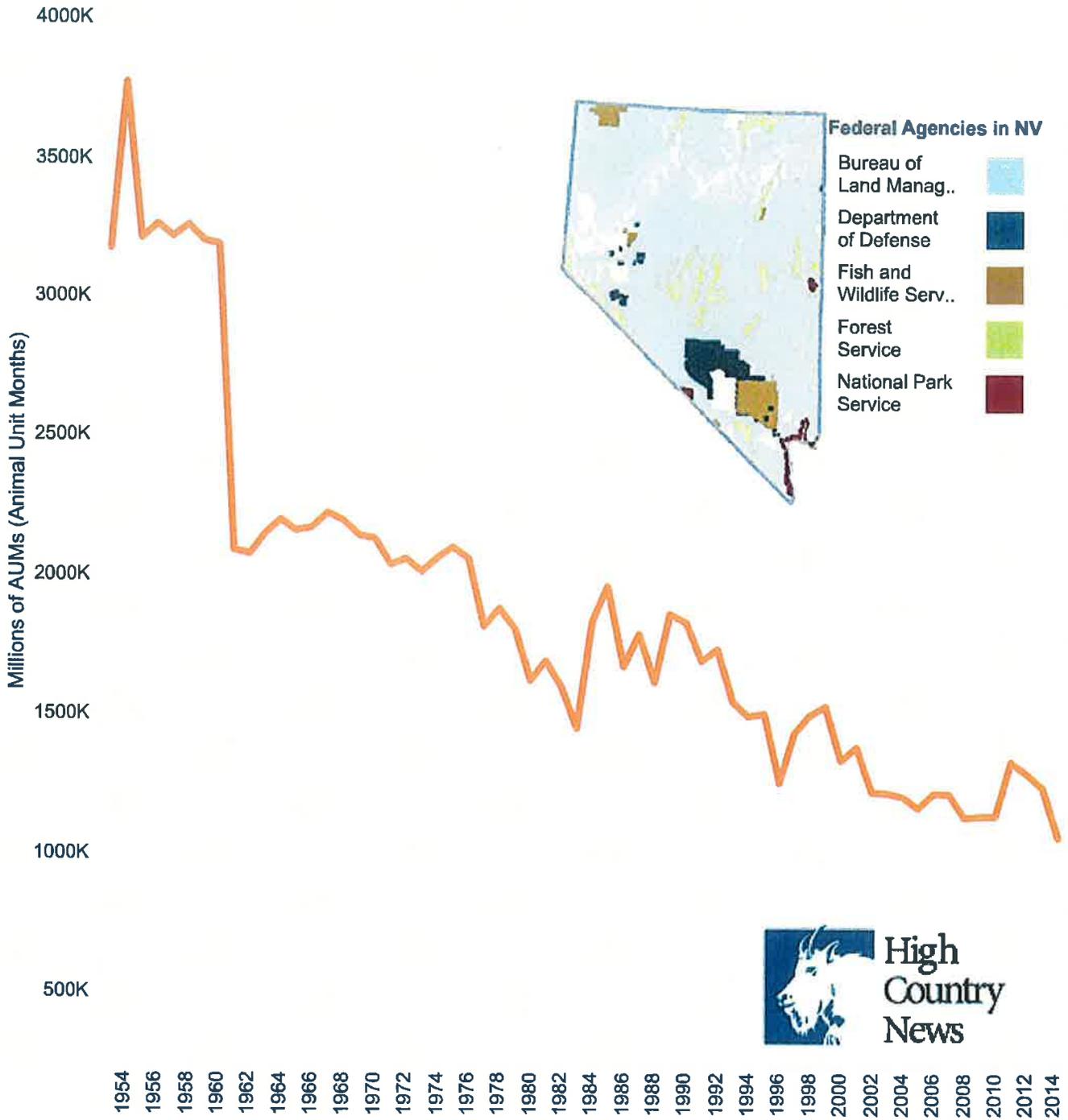
July 5, 2016

**Regular Meeting
Board of Supervisors**

Public Comment

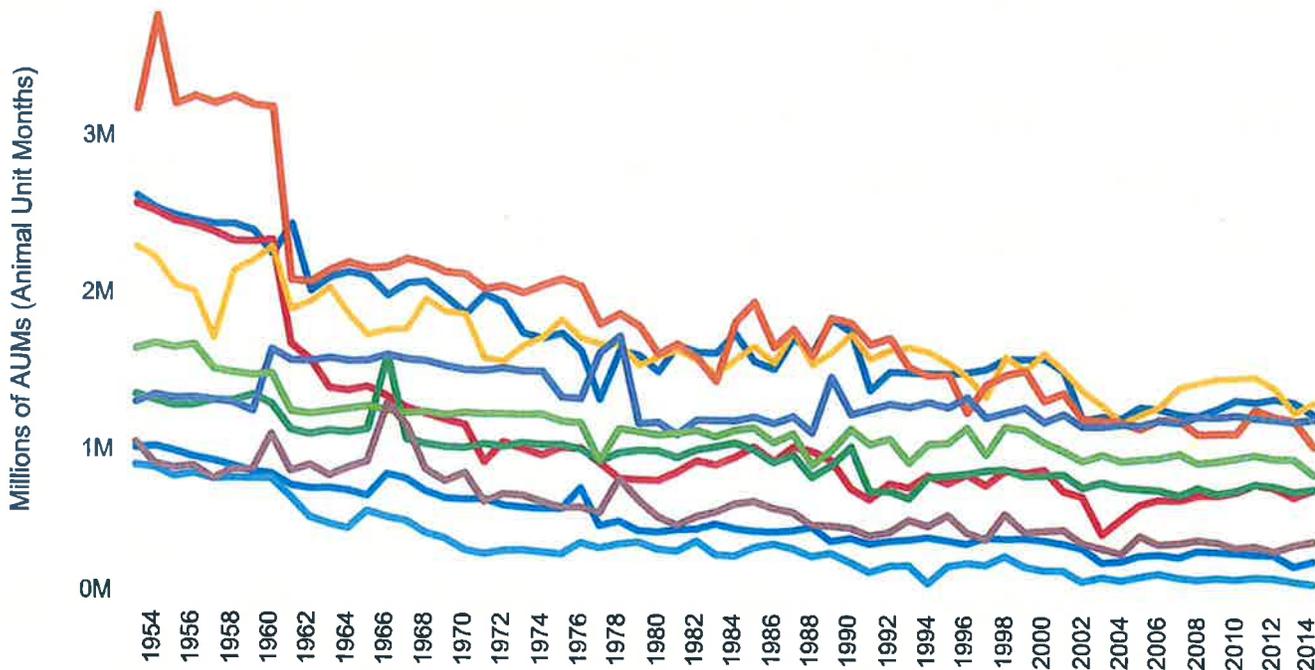
Max Symonds

Grazing on BLM land in Nevada from 1953-2014



Max Symonds
 Public Comment Ali Conway 8/2

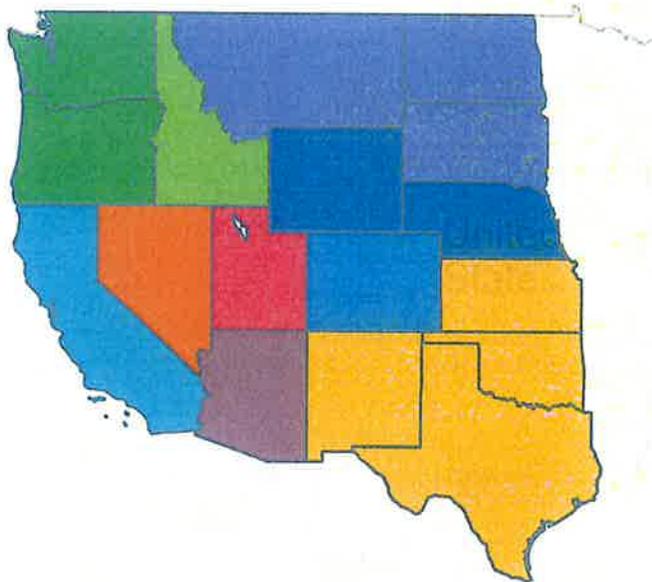
Grazing on BLM land by state from 1953-2014



Administrative Regions

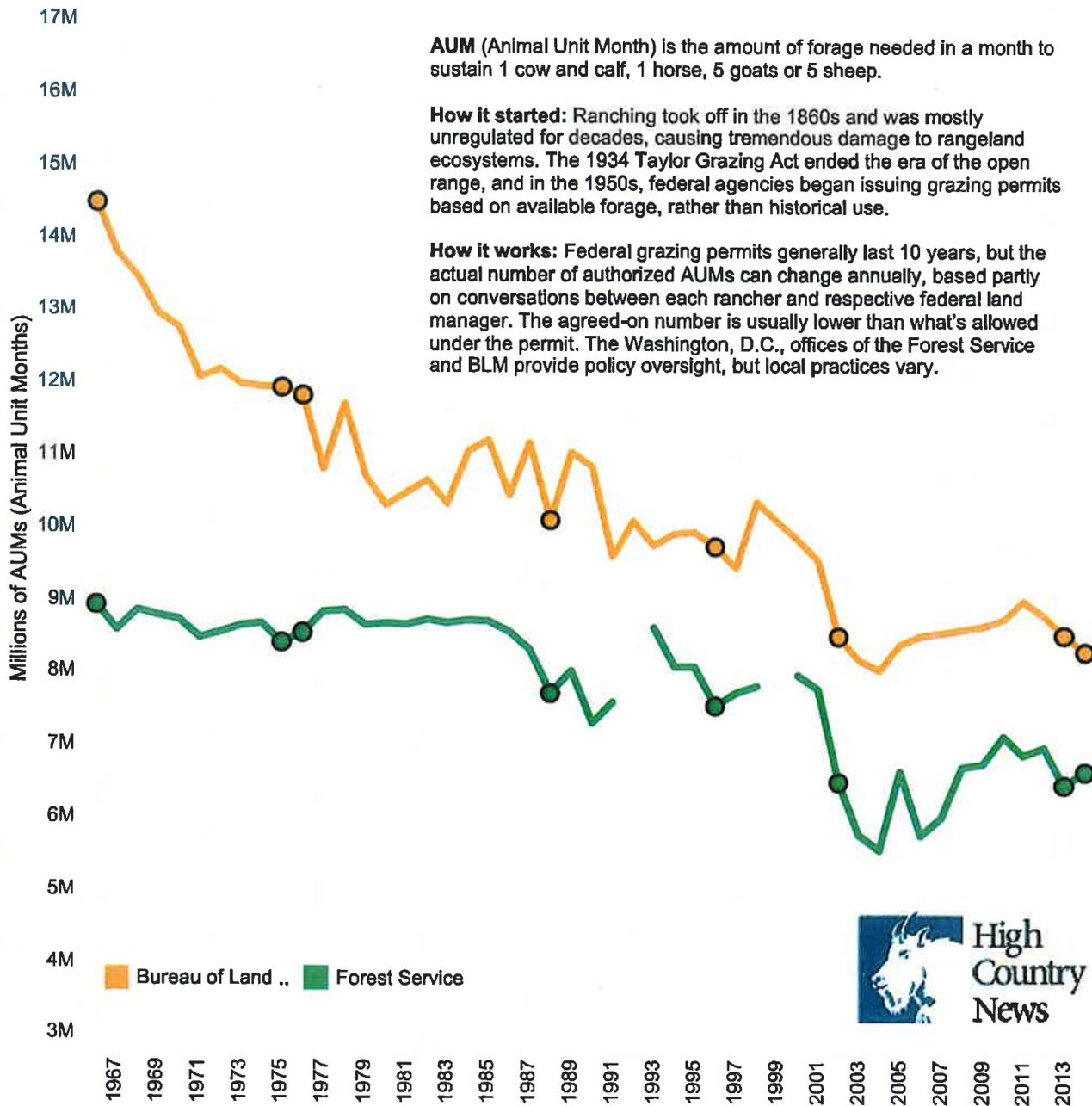
- | | |
|--|---|
| ■ Arizona | ■ Nevada |
| ■ California | ■ New Mexico |
| ■ Colorado | ■ Oregon |
| ■ Idaho | ■ Utah |
| ■ Montana | ■ Wyoming |

Western state BLM administrative units are named after states, yet, they are not constrained by state borders. For example, Montana's administrative region also oversees North and South Dakota. (These administrative borders are approximate.)



Mexico

Fifty years of Westwide grazing on Bureau of Land Management and Forest Service land



July 5, 2016

Regular Meeting

Board of Supervisors

Workshop for Depts

Reorganization

Kathy Peterson

Item #9c

Restructure Request FY 2016-17
Department of Social Services, Mono County

Name of item	Add New Position?	Justification/Description	FY 2016-17 Fiscal Impact
1. Promote one SW III position to a SW IV	N	Currently, the DSS Child and Adult Services Division is staffed with two Social Worker (SW) IIIs, one SW II, and one SW I. A typical Social Worker staff configuration includes a SW IV position, however because this position requires a master's degree, counties frequently struggle to recruit and retain such staff. One of our SW IIIs is now eligible under Merit System Services rules to promote to a SW IV position. The SW IV performs casework of an advanced nature dealing with complex individual and family problems, and is the highest non-supervisory level in the series. In addition, it should be noted that the laws governing child welfare staffing within counties requires that a certain number of staff possess master's degrees. California DSS, Child Welfare Manual of Policies and Procedures, Division 31 Staffing Requirements specifies that 50% of the professional staff providing emergency response and family maintenance services shall possess a master's degree in social work, or its equivalent in education and/or experience. Recruiting and retaining professional staff at this level helps us to better meet the needs of the community, as well as fulfill our legal mandates. Under this scenario there would be a restructuring of workload with no net increase to the existing staff allocation. Upon Board approval, Merit System Services will conduct an internal promotional recruitment. This increase will be paid for with state funds. **This request is consistent with the Mono County Strategic Focus Area of: Mono best place to work (Recruit and retain qualified, committed staff).	Total annual increase = \$6,610
2. Hire one new RFA Social Worker (IV/III/II/I)	Y	Implementation of the Resource Family Approval (RFA) Program is a key component to the success of the Continuum of Care Reform effort which draws together a series of existing and new reforms to our child welfare services system. RFA directly impacts county welfare departments by creating a new foster caregiver approval process that replaces multiple existing processes of licensing or certifying foster homes, approving relatives, nonrelative extended family members (NREFMs), prospective adoptive parents, and legal guardians. Mandated by California state statute, statewide implementation is set to occur on January 1, 2017. In order to meet this mandate, DSS requests approval for an additional Social Worker to assist with implementation, on-going services and administration required by this new mandate. This request is contingent upon additional state funding; DSS will adjust the scope of recruitment (full-time/part-time) based on state funding. **This request is consistent with the Mono County Strategic Focus Area of: Mono best place to work (Recruit and retain qualified, committed staff).	Total annual = \$91,160 based on SW IV (dependent upon funding and recruiting success)
3. Promote one Vocational Trainee/Assistant to a Social Services Aide	N	The DSS Child and Adult Services Division is staffed with one full-time support staff position, a Vocational Assistant (VA). While the VA is instrumental in performing a variety of tasks in support of the division, the scope is limited regarding performance of client-related tasks. DSS has a need for additional assistance related to routine client services, and desires to promote the existing VA position to a Social Services Aide (SSA) position. SSAs function as junior Social Worker by relieving the professional staff of routine tasks such as performing assessments of clients in the In-Home Supportive Services program and various other tasks for the child and adult service programs. This allows the Social Workers to concentrate their time on the more complex casework. Under this scenario there would be a restructuring of workload with no net increase to the existing staff allocation. Upon Board approval, Merit System Services will conduct an internal promotional recruitment. This increase will be paid for with state and federal funds. **This request is consistent with the Mono County Strategic Focus Area of: Mono best place to work (Recruit and retain qualified, committed staff).	Total annual increase = \$3,754

QC

- updated for meeting

- Kathy Peterson

Mono County Social Services

Kathy Peterson, MPH
Director

Francie Avitia*
Program Manager

SENIOR SERVICES PROGRAM

Michelle Raust, MSW*
Program Manager

Suzanne West
Staff Services

Marlo Preis, MSW
Staff Serv Analyst III

Cathy Young
Staff Serv Analyst II

Vacant - Integrated
Caseworker Suprvsr

WORKFORCE SERVICES

Armando Alvarez*
ICW I/II

Steven Sakoguchi
ICW I/II

Vacant
ICW I/II

ELIGIBILITY SERVICES

Jack Anderson
Eligibility Supervisor

Patricia Harris*
Eligibility Worker III

Yvon Guzman-Rangel*
Eligibility Worker II

Alyssa Damico
Eligibility Worker II

Wendy Guzman-Rangel*
Eligibility Worker II

Vacant
Site Coordinator

Richard Williams
Site Attendant

Patricia Espinosa
Homemaker/Driver

Moises Cornejo*
Cook/Driver

CPS/APS/IHSS/
CONSERVATORSHIPS

Vacant
Social Worker Suprvsr

Sandra Villalpando*
SW III

J Torres, MSW*
Social Worker III

Rose Martin
Social Worker II

Mitchell Cyr*
Social Worker I

Pedro Figueroa*
Vocational Assistant

Omar Medina Ruiz*
Vocational Trainee

Megan Foster
FTS IV - Supervisor

Vacant
Office Asst, Walker

Debra Ybarra
FTS II, Bridgeport

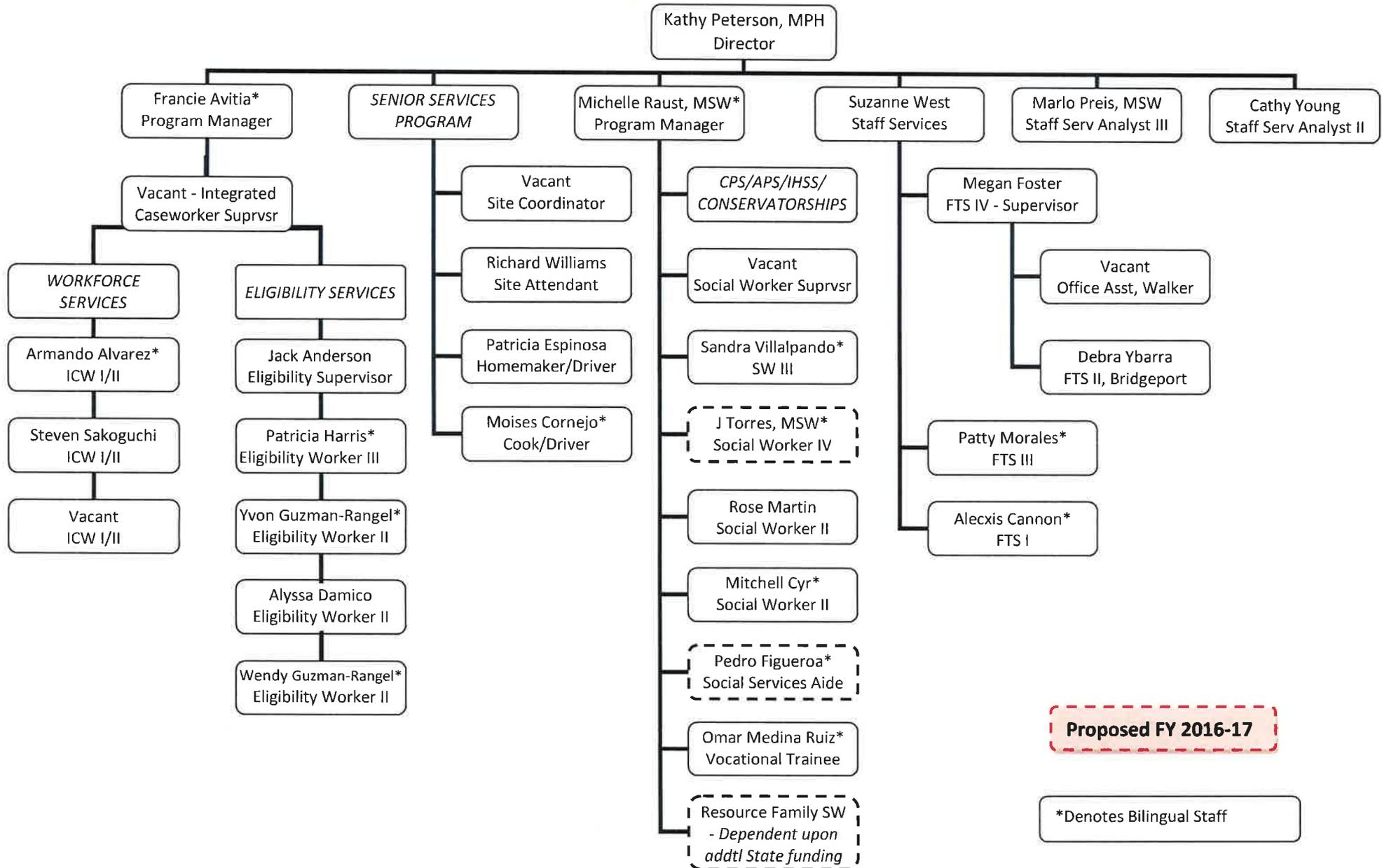
Patty Morales*
FTS III

Alecxis Cannon*
FTS I

May 2016

*Denotes Bilingual Staff

Mono County Social Services



Proposed FY 2016-17

*Denotes Bilingual Staff

Restructure Request FY 2016-17
 Department of Social Services, Mono County

Request #1			
	Social Worker III 61A	<i>promote to:</i> Social Worker IV 65A	Difference
SALARIES & BENEFITS:			
REGULAR SALARIES	\$48,111	\$52,998	\$4,888
EMPLOYEE BENEFITS	\$36,439	\$38,161	\$1,722
NET SALARIES & BENEFITS	<u>\$84,549</u>	<u>\$91,160</u>	<u>\$6,610</u>

Request #2			
	<i>new position:</i>	Social Worker IV 65A	Difference
SALARIES & BENEFITS:			
REGULAR SALARIES		\$52,998	\$52,998
EMPLOYEE BENEFITS		\$38,161	\$38,161
NET SALARIES & BENEFITS		<u>\$91,160</u>	<u>\$91,160</u>

Request #3			
	Vocational Assistant 47A	<i>promote to:</i> Social Services Aide 50A	Difference
SALARIES & BENEFITS:			
REGULAR SALARIES	\$31,608	\$34,384	\$2,776
EMPLOYEE BENEFITS	\$22,061	\$23,039	\$978
NET SALARIES & BENEFITS	<u>\$53,669</u>	<u>\$57,423</u>	<u>\$3,754</u>

TOTAL	Difference
	\$101,524

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Robin Roberts

Item #9c

**Behavioral Health Reorgination Detail
2016-17**

FINANCING USES CLASSIFICATION	TOTAL	MENTAL HEALTH	ALCOHOL DRUG	MHSA
2016-17 PROPOSED BUDGET				
SALARIES & BENEFITS:				
2110 REGULAR SALARIES	1,028,487.00	271,587.00	221,533.00	535,367.00
2210 EMPLOYEE BENEFITS	728,514.00	198,036.00	165,074.00	365,404.00
2112 OVERTIME	8,698.00	2,820.00	2,518.00	3,360.00
NET SALARIES & BENEFITS	1,640,631.71	344,716.78	391,783.93	904,131.00
2015-16 APPROVED BUDGET				
SALARIES & BENEFITS:				
2110 REGULAR SALARIES	1,052,967.00	180,199.00	204,716.00	668,052.00
2210 EMPLOYEE BENEFITS	616,584.00	103,389.00	109,859.00	403,336.00
2112 OVERTIME	13,410.00	3,320.00	3,600.00	6,490.00
NET SALARIES & BENEFITS	1,682,961.00	286,908.00	318,175.00	1,077,878.00
SALARIES & BENEFITS:				
2110 REGULAR SALARIES	-24,480.00	91,388.00	16,817.00	-132,685.00
2210 EMPLOYEE BENEFITS	111,930.00	94,647.00	55,215.00	-37,932.00
2112 OVERTIME	-4,712.00	-500.00	-1,082.00	-3,130.00

Totals for costs for ReOrg	82,738.00			
	52,667.00	High estimate amount for bilingual, on-call, cell phones		
	135,405.00			

The above numbers include 3.8 FTE positions that are vacant

7/1/2016

Robin Roberts