

March 17, 2015
Regular Meeting
Public Comment
Nancy Mahannah

Mono County Food
Retailer Conference



Wednesday March 11 9a - 4p
Lee Vining Community Center

Thank you to all who participated in the Food Retailer Survey of September 2014.

Your interviews provided valuable information on which to base this conference.

Now it is time to get together to look at the results and look at how the supply of healthy foods can be improved, how the ease of distribution can be facilitated and, most importantly, how cooperation can improve the bottom line of your business.

Participants will receive a \$125 stipend for full day attendance.

Stipend is to cover travel and/or staffing of your business while you attend the conference.

No county general funds are used for this stipend. (OVER for agenda)

Public Comment, Nancy Mattannah

Mono County Food Retailer

Conference Agenda

Please RSVP to Nancy 760-924-4621

- | | |
|---------------|---|
| 9a — 9:30a | Arrival, continental breakfast |
| 9:30a—9:45a | Welcome and introductions |
| 9:45a—10:30a | Results of Retailer and Consumer surveys |
| 10:30a-10:45a | Break |
| 10:45a—11:30a | Marketing to your community &
future thoughts for your economic development |
| 11:30a—11:45a | Cottage industry—offering homemade foods in retail |
| 11:45a-12n | Wrap up and new issue identification |
| 12n—1p | Lunch and networking |
| 1p—3p | Attendee choice breakout groups
#1 Table—Distribution
#2 Table—Marketing
#3 Table-other problem solution |
| 3p—4p | Group reports, summary, action items, next steps |

Guest speakers

Bill Hall, Modoc County Market Owner

Nancy Mahannah & Chris Babula, Mono County Public Health

Jeff Simpson, Mono County Economic Development

Brief Summary of Food Retail issues – 9/15/14

- ❖ **FOOD RETAILERS 30 Key informants [face to face survey]**
 - Food retailers use a many different distributors.
 - Due to fuel costs, venders have quit coming to the Eastern Sierra.
 - Food retailers pay the penalty of fuel subsidy, fees for subminimum orders and minimum orders requirements.
 - Food retailers have shelf life and perishable product issues.
 - Food retailers have no idea how old their fruits and veggies are when they arrive.
 - Food people who request special items, then do not return to buy them.
 - Retailers are doing their own thing and not talking among themselves about cooperating in distribution.
 - Vons and RiteAid products are governed by corporate.
 - Very few markets use locally grown or produced food.
 - Some retailers would like to offer other services, but need assistance.
 - Some retailers want less government regulations on businesses.
- ❖ **222 KEY INFORMANTS [snowball internet survey]**
 - Other than Mammoth residents, people buy their groceries outside of their community.
 - Selection is limited in local stores.
 - Residents would like better prices and better selection.
 - Many residents are making good choices in healthy foods and drink.
- ❖ **13 KEY OPINION LEADER INTERVIEWS [face to face with past and present elected officials]**
 - Community leaders connect the line between healthy food choices and risk of chronic disease.
 - Ten of 13 community leaders answered yes or maybe when asked should government play a role in making the retail environment healthier.

March 17, 2015
Regular Meeting
Item #7f
Social Services

Amended Staff
Report



Office of the ... DEPARTMENT OF SOCIAL SERVICES

C O U N T Y O F M O N O

P. O. Box 2969 • Mammoth Lakes • California 93546

KATHRYN PETERSON, MPH
Director

BRIDGEPORT OFFICE
(760) 932-5600
FAX (760) 932-5287

MAMMOTH LAKES OFFICE
(760) 924-1770
FAX (760) 924-5431



To: Mono County Board of Supervisors

From: Kathy Peterson, Social Services Director 

Date: March 5, 2015

Re: Hiring freeze waiver request; DSS Program Manager for Child and Adult Welfare Division

Recommended Action:

Approve hiring freeze waiver request and authorize the Director of Social Services to begin the recruitment effort for a Program Manager for the Child and Adult Welfare Division within Social Services.

Fiscal Impact:

There is no cost to the General Fund; the cost for the position this year and in subsequent fiscal years would be paid for through a combination of child welfare realignment funds and previously untapped allocations (Federal Case Record Review and In-Home Supportive Services Quality Assurance Allocations). The cost, paid from these sources, for the remainder of FY 2014/15 is approximately \$35,982 of which \$22,794 is salary. (This position is budgeted at Range 82 Step E to allow a 5% difference in salary between the proposed Program Manager position and the current Supervisor II position.) The full year cost is approximately \$143,929 of which \$91,176 represents salary. The FY 2014-15 cost is included in the BOS-approved DSS Mid-Year budget.

Discussion:

A Program Manager is needed to oversee the CWS/APS/IHSS Division within Social Services which includes four distinct programs: Child Welfare Services (including Child Protective Services), Adult Protective Services, In-Home Supportive Services, and Probate Conservatorship casework. Every California County is statutorily required to operate these programs. Two of these programs involve regular, extensive Superior Court-related activity. Three of these programs (CPS/APS/Conservatorships) carry the highest

liability of any programs within Social Services and, arguably, some of the highest liability within the County, yet we do not currently have a Program Manager.

In years past, this Division had a Program Manager position, however due to failed recruitments the position was backfilled with the Supervisor II position in 2012, and the Program Manager position was removed from the county staff allocation list. As a result, the programmatic elements of the Division cannot be well attended to due to workload issues (raising concerns regarding liability and risk relating to social work activities), and places an additional layer of stress on top of already stressful front line positions. This scenario calls for the reinstatement of a program level administrator (a Program Manager) to attend to the risk, fiscal administration, program development, policy review, and leadership of the very specific programs within the Division.

Please refer to the attached **Mono County Report**, prepared by Susan Brooks MSW, Director of the Northern California Research and Training Academy, which includes a detailed examination of the roles and responsibilities generally assigned to managers and supervisors in child welfare, and the resulting gaps when a Program Manager position is lacking. Also attached is a **Memo from Merit System Services** approving the Program Manager position, and a **proposed organizational chart** indicating the placement of the position within the Department of Social Services.

A new Program Manager position was included in the recently approved 2014-2015 staff allocation list as part of the Mid-Year budget, and the DSS Mid-Year budget reflects the costs associated with this position.

March 17, 2015
Regular Meeting
Item #9a
CAO

**Review of Local Emergencies,
Interpretation of GP Provisions
Re RV Placement during
Construction Revised Resolution
and Planning Commission
Resolution R15-01**



R15-__

**A RESOLUTION OF THE MONO COUNTY
BOARD OF SUPERVISORS
INTERPRETING AND PROVIDING GUIDANCE TO STAFF
IN IMPLEMENTING SECTION 04.040 OF
THE MONO COUNTY GENERAL PLAN
RELATED TO THE PLACEMENT OF RECREATIONAL VEHICLES
DURING CONSTRUCTION ASSOCIATED WITH ROUND FIRE RECOVERY**

WHEREAS, in February of 2015, the community of Swall Meadows in Mono County experienced cataclysmic loss of property caused by the Round Fire; and

WHEREAS, as a result of the fire, upwards of forty families and individuals lost their homes. Many of those persons have no permanent alternative place of residence and no means to protect their property as they begin the slow process of clearing their land, addressing hazards and safety issues, and rebuilding; and

WHEREAS, Section 04.040 A.1 of the Mono County General Plan authorizes the temporary placement of recreational vehicles (RVs) on vacant property during construction of a main building, with a Director Review Permit; and

WHEREAS, subdivision 3.b. of Section 04.040 requires that any Director Review Permit be conditioned upon, among other things, the property owner obtaining “a building permit for the main building (if applicable) prior to RV placement”; and

WHEREAS, the language of subdivision 3.b. contemplates that there are circumstances where construction is occurring for purposes of issuance of a Director Review Permit for RV placement, but a building permit has not been obtained. Unfortunately, no explanation is provided as to when such circumstances exist; and

WHEREAS, the Board of Supervisors is the body charged by law with interpreting and implementing the County General Plan; and

WHEREAS, it is reasonable and logical to interpret the language of Section 04.040 authorizing the placement of an RV “during construction” as including a situation where a property owner, having suffered loss of a residence due to the Round Fire, is taking steps to clear his or her property, remove hazards, and ensure safe conditions, so that he or she may then rebuild, but has not yet obtained a building permit for the replacement residence;

NOW, THEREFORE, THE BOARD OF SUPERVISORS OF THE COUNTY OF MONO RESOLVES that:

SECTION ONE: The Board of Supervisors finds and declares that where a residence was lost in the Round Fire, and the property owner is taking active steps to clear, repair and make that property safe prior to reconstruction, such activity shall be considered “construction” for the purposes of Section 04.040 A.1 of the Mono County General Plan and a Director Review Permit authorizing placement of an RV on the property may be issued. In such cases, a building permit shall not be “applicable” within the meaning of Section 04.040 A.3, due to the circumstances surrounding the devastating fire and the need to address health and safety concerns prior to reconstruction.

SECTION TWO: The Board further finds and declares that, in accordance with Section 04.040, the placement of the RV shall be temporary (no more than one year, unless renewed), and that action to clear, repair, and make the property safe prior to reconstruction should reasonably be

1 completed within six months. Accordingly, if six months have passed and no building permit has been
2 obtained, the Director Review Permit shall be reviewed and may be revoked if the Director finds that
the property owner has not been making active efforts to rebuild the property.

3 **PASSED, APPROVED and ADOPTED** this 17th day of March, 2015, by the following vote,
4 to wit:

5 **AYES:**
6 **NOES:**
7 **ABSENT:**
8 **ABSTAIN:**

9 
10 _____
11 Timothy E. Fesko, Chair
12 Mono County Board of Supervisors

13 **ATTEST:**
14 
15 _____
16 Clerk of the Board

17 **APPROVED AS TO FORM:**
18 
19 _____
20 County Counsel



R15-01

**A RESOLUTION OF THE MONO COUNTY
PLANNING COMMISSION RECOMMENDING THAT THE BOARD
INTERPRET AND PROVIDE GUIDANCE TO STAFF
IN IMPLEMENTING SECTION 04.040 OF
THE MONO COUNTY GENERAL PLAN
RELATED TO THE PLACEMENT OF RECREATIONAL VEHICLES
DURING CONSTRUCTION ASSOCIATED WITH ROUND FIRE RECOVERY**

WHEREAS, in February of 2015, the community of Swall Meadows in Mono County experienced cataclysmic loss of property caused by the Round Fire; and

WHEREAS, as a result of the fire, upwards of forty families and individuals lost their homes. Many of those persons have no permanent alternative place of residence and no means to protect their property as they begin the slow process of clearing their land, addressing hazards and safety issues, and rebuilding; and

WHEREAS, Section 04.040 A.1 of the Mono County General Plan authorizes the temporary placement of recreational vehicles (RVs) on vacant property during construction of a main building, with a Director Review Permit; and

WHEREAS, subdivision 3.b. of Section 04.040 requires that any Director Review Permit be conditioned upon, among other things, the property owner obtaining “a building permit for the main building (if applicable) prior to RV placement”; and

WHEREAS, the language of subdivision 3.b. contemplates that there are circumstances where construction is occurring for purposes of issuance of a Director Review Permit for RV placement, but a building permit has not been obtained. Unfortunately, no explanation is provided as to when such circumstances exist; and

WHEREAS, it is reasonable and logical to interpret the language of Section 04.040 authorizing the placement of an RV “during construction” as including a situation where a property owner, having suffered loss of a residence due to the Round Fire, is taking steps to clear his or her property, remove hazards, and ensure safe conditions, so that he or she may then rebuild, but has not yet obtained a building permit for the replacement residence;

NOW, THEREFORE, THE PLANNING COMMISSION OF THE COUNTY OF MONO RESOLVES AND RECOMMENDS TO THE BOARD as follows:

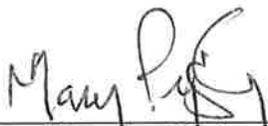
SECTION ONE: That the Board of Supervisors find and declare that where a residence was lost in the Round Fire, and the property owner is taking active steps to clear, repair and make that property safe prior to reconstruction, such activity shall be considered “construction” for the purposes of Section 04.040 A.1 of the Mono County General Plan and a Director Review Permit authorizing placement of an RV on the property may be issued. In such cases, a building permit shall not be “applicable” within the meaning of Section 04.040 A.3, due to the circumstances surrounding the devastating fire and the need to address health and safety concerns prior to reconstruction.

SECTION TWO: That the Board further find and declare that, in accordance with Section 04.040, the placement of the RV shall be temporary (no more than one year, unless renewed), and that action to clear, repair, and make the property safe prior to reconstruction should reasonably be completed within six months. Accordingly, if six months have passed and no building permit has been obtained, the Director Review Permit shall be reviewed and may be revoked if the Director finds that the property owner has not been making active efforts to rebuild the property.

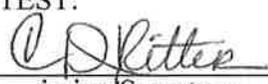
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

PASSED, APPROVED and ADOPTED this 12th day of March, 2015, by the following vote,
to wit:

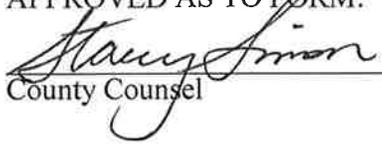
AYES:
NOES:
ABSENT:
ABSTAIN:



Mary Pipersky, Chair
Mono County Planning Commission

ATTEST:


Commission Secretary

APPROVED AS TO FORM:


County Counsel

March 17, 2015
Regular Meeting
Item #9f
Board of Supervisors

Ad Hoc Emergency
Medical Services
Committee

INYO COUNTY FIRE CHIEFS INYO COUNTY, CA

January 22, 2015

Inyo County Board of Supervisors
P O Drawer N
Independence, CA 93526

Emergency Medical Services in Inyo County.

Honorable Board:

As you are aware, EMS has been brought to the forefront recently with Mr. Lynch of ICEMA presenting to your board in regard to the upcoming RFP process. In light of the information presented, we felt it appropriate to take some time to better clarify and describe our EMS system as it stands today. We would also like to give you our thoughts and recommendations as to where we think we should be headed and things we could do to enhance our system in a cost effective way. It is all well and good to propose grand plans for Inyo County, but if there isn't a clear path to financial sustainability it will only damage our system in the long term. Also, we feel the picture that was painted for your board may not accurately portray our system as it stands today.

For several decades, the majority of our county has been served by the volunteer fire departments for its EMS needs. Even many years ago, when reimbursement for ambulance transports was much better no company or entity has been able to sustain itself based on the call volume and reimbursement available (with the exception of Bishop). Due to reimbursement cuts and the uncertainty of where we may be headed, that is even more the case today. While there MAY be opportunities ahead to make expanded services more solvent in the future, the fact is no one can accurately predict where we are headed. This is why the Inyo County Fire Chiefs support making no commitment to any service design or model that could potentially expose us to an unknown financial obligation. We also cannot support any system redesign that would potentially erode the progress we have made in the recruitment and retention of our current volunteer responder base. While it is true that in the past there have been challenges in both adequate staffing and training, much of this has been overcome by the efforts of the leadership of our volunteer fire agencies. You however, will never hear us say "we have enough volunteers" because that defeats the progress we have made. We will always be working on recruiting and retaining more staff.

That having been said, it is a fact that the volunteers remain the only known viable system for our county. No matter what happens, we are better positioned financially to continue to provide service. That can't be said of any type of paid, private service. For those reasons we cannot and will not support any shift towards any service model that does not have clearly defined funding.

Without going into too much detail, it is important to note that much of the county is served by either Advanced Life Support or Limited Advanced Life Support services. Bishop, Big Pine, Lone Pine, Olancho and Jacopa Shoshone all have some level of ALS care. This all with little or no cost to the county. We want to continue to support that growth.

www.olanchafd.org

9f

ur recommendations are as follows:

1. First and foremost, do not wait any longer to begin the RFP process. This isn't rocket science and could be started and finished prior to the expiration of the current contract extensions. Consider a 5 year term to allow some time for the system to stabilize, but not so long that we can't take advantage of any progress that is made. Then we can revisit possible enhancements, changes and/or improvements to the system.
2. Consider working with the Sheriff's Office and an existing Emergency Medical Dispatch Center in the ICEMA region to develop a 9-1-1 medical call transfer program so callers in Inyo can receive pre-arrival instructions such as how to do CPR or other lifesaving measures prior to the ambulance arrival.
3. Consider working with the Health Department and Sheriff's Office to develop and fund a 1st Responder AED program for the Sheriff's Deputies and other law enforcement agencies.
4. Request ICEMA develop automatic dispatch protocols for Advanced Life Support Backup for those agencies that are not providing ALS. While for the most part, BLS agencies are good about requesting ALS, automatic dispatch would cut several minutes from patient time to ALS intervention.
5. Request that your board have representation on the ICEMA governing board. It seems inappropriate that we are not represented on a board that controls our entire EMS system in our county.
6. Demand from ICEMA an accounting of exactly how the state general fund money attributed to the region is being spent and what portion of that money actually benefits the rural EMS system in Inyo and Mono Counties.
7. For Tecopa and Shoshone, Southern Inyo Fire Protection District truly is the only thing standing between a viable EMS response for that area and a 1 to 1.5 hour wait for an ambulance. Teetering on the brink of financial disaster nearly all the time doesn't make it any easier to continue operations. Anything the board and ICEMA can do is well worth the effort. There is no cheaper way to provide this much needed service.
8. We need to demand from ICEMA that they provide some level of support to Inyo County Providers, not just a regulatory role. When the EMS Region concept was enacted, the goal was that through cooperation, a higher level of expertise and competence could be attained throughout rural areas like Inyo. ICEMA receives nearly \$300,000 per year to operate as a region that they will lose if either Inyo or Mono leaves the region. They do very little for Inyo and Mono that they wouldn't have to do anyway for San Bernardino. Its time for ICEMA to step up and fulfill their obligation to provide assistance and support, not just regulation for the providers in Inyo. We have seen some protocols change twice and then be eliminated all in the same year. All with zero support from ICEMA in the areas of education and training. This needs to change.

Additional opportunities ICEMA could potentially help with: EMS system improvement/development in Inyo:

- ~~Positive presence:~~ The routine presence of ICEMA staff in Inyo to interact with local providers, to give feedback and educate volunteers on EMS best practices. Not in a punitive way, but rather in a supportive role. Inyo's providers are rarely exposed to the benefit of the perspectives of providers from much busier, high performance systems such as San Bernardino. Their presence and support could raise the bar for local providers.
- Quality Improvement: Every agency has a quality improvement program, but little or no real review of runs, outcomes or care provided. Northern Inyo Hospital provides some of this to the www.paramedics.io.org Bishop, but these reviews are primarily aimed at the local medics and not really for the BLS providers in

the areas outside of Bishop. Additionally, the times these reviews are held are not feasible for working EMTs to attend. Also travel is an issue.

- Education: ICEMA used to occasionally provide continuing education opportunities for Inyo County providers. That has dried up over the last few years and is essentially non-existent. It is of great benefit to have experienced EMS Coordinators from the EMS Agency providing on-going training opportunities to our local providers.
- Provider training programs: ICEMA has a great deal of expertise in the area of training programs and could assist Inyo providers in developing programs such as an Emergency Medical Responder training program. Instead we are made to start from scratch and not only are provided no help, but are treated rudely when we call in regard to what we have submitted.

The things listed here are doable, would make our system substantially better, are cost effective and sustainable. As previously stated, it's time to look at what we can afford to do to enhance our system and not jeopardize the infrastructure we have taken decades to build.

Thank you for your attention to our concerns.

Respectfully:


Steve Davis, Paramedic
Fire Chief, Olancha

THIS CORRESPONDENCE IS SENT ON BEHALF OF AND WITH THE APPROVAL OF ALL VALLEY FIRE DEPARTMENTS AND THEIR RESPECTIVE FIRE CHIEFS:

Fire Chief Steve Davis, Olancha Cartago Fire Department
Fire Chief LeRoy Kritz, Lone Pine Fire Department
Fire Chief Joe Cappello, Independence Fire Department
Fire Chief Damon Carrington, Big Pine Fire Department
Fire Chief Ray Segulne, Bishop Fire Department

March 17, 2015
Regular Meeting
Item #9g
Finance/Public
Works

Authorization to Apply for
the CDBG Grant
Revised Resolution



R15-

A RESOLUTION OF THE MONO COUNTY BOARD OF SUPERVISORS AUTHORIZING THE COUNTY ADMINISTRATIVE OFFICER OR HIS DESIGNEE TO APPLY ON BEHALF OF THE COUNTY FOR GRANT FUNDS THROUGH THE COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM AND TAKE RELATED ACTIONS

WHEREAS, the California Department of Housing and Community Development is authorized to allocate Community Development Block Grant (CDBG) funds made available from the U.S. Department of Housing and Urban Development (HUD); and

WHEREAS, the Mono County Board of Supervisors has determined that there is a need for CDBG funding within the jurisdictional boundary of Mono County; and

WHEREAS, the Federal Citizen Participation requirements were met during the development of this application;

NOW, THEREFORE, THE BOARD OF SUPERVISORS OF THE COUNTY OF MONO RESOLVES that:

SECTION ONE: In response to the 2015 Notice of Funding Availability, Mono County shall submit an application to the CA Department of Housing and Community Development to participate in the CDBG program for an allocation of funds not to exceed \$750,000 for the following activities and/or programs:

- Public Facilities – \$150,000 for ADA improvements of up to three park restrooms
- Technical Assistance – \$100,000 low/mod income Housing Needs Assessment
- Public Services - \$500,000 Child Care Program

SECTION TWO: The County Administrative Officer or his designee is hereby authorized and directed to prepare and execute the CDBG grant application and act on the County's behalf in all matters pertaining to the application.

SECTION THREE: If the application is approved, The County Administrative Officer is authorized to enter into and sign the resulting grant agreement and any subsequent amendments with the State of California for the purposes of this grant including funds requests and other required reporting forms.

PASSED, APPROVED and ADOPTED this _____ day of _____, 2015, by the following vote, to wit:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**

Timothy E. Fesko, Chair
Mono County Board of Supervisors

ATTEST:
Shannon Kendall
Clerk of the Board

APPROVED AS TO FORM:

County Counsel